

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Friday 20<sup>th</sup> October, 2023**

**No. 405**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
GANGTOK**

**No. F(106)106/GEN/DOP**

**Dated: 14/08/2023**

### **NOTIFICATION**

The State Government is hereby pleased to introduce "***Sabbatical Leave Scheme***" for temporary employees working under the State Government departments on Work-charged, Muster Roll, Adhoc, Consolidated Pay and One-Family One-Job drawing pay from the Consolidated Fund of the State. The Scheme aims to provide these employees with the following opportunities; namely: -

- (a). to acquire additional educational qualification including skill development in the subject of their interest;
  - (b). to pursue entrepreneurial ventures both within and outside the State;
  - (c). to pursue artistic and literary pursuits like writing, composing music, creating art etc;
  - (d). discharge various familiar and social obligations (e.g. health issues of parents, spouse, children, etc;
  - (e). join spouse abroad /other place of posting in India;
  - (f). pursue hobbies and interests;
  - (g). go for wellness sojourns;
  - (h). pursue philanthropic goals;
  - (i). voluntarily explore different work environment by seeking employment elsewhere within India and abroad.
2. The scheme shall not apply to persons appointed under Public Sector Undertakings, Boards, Projects and Centrally Sponsored Schemes etc.
  3. Under this scheme, the employee shall be granted sabbatical leave for a period not less than 365 (three hundred sixty-five) days extendable upto a maximum of 1080 (one thousand eighty) days once in the entire service career.

4. Temporary employees intending to avail the leave should have completed not less than 6 (six) months of continuous service.
5. A temporary employee on Sabbatical leave shall be provided with monthly wages/ consolidated pay at the rate of 50% of the monthly wages/consolidated pay admissible to him immediately prior to proceeding on sabbatical leave.

Terms and conditions governing Sabbatical leave is enclosed at Annexure I.

**By order and in the name of the Governor.**

**Rinzing Chewang Bhutia, SCS  
Secretary to the Government of Sikkim**